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NORTHERN DISTRICT OF CALIFORNIA
OAKLAND, CALIFORNIA

7 UNITED STATES DISTRICT COURT

8 NORTHERN DISTRICT OF CALIFORNIA

10 SEAN S. MAY, M.D.

11 Plaintiff,

12 vs.

13 UNUMPROVIDENT CORPORATION,
 14 THE PAUL REVERE LIFE INSURANCE
 15 COMPANY, and UNUM GROUP,
 inclusive,

16 Defendants.

Case No. C09-01537 VRW

ADR

COMPLAINT FOR:

1. BREACH OF CONTRACT
2. BREACH OF COVENANT
OF GOOD FAITH AND
FAIR DEALING
3. FRAUD
4. BUSINESS AND
PROFESSIONS CODE
SECTION 17200
5. INTENTIONAL
INFILCTION OF
EMOTIONAL DISTRESS
6. NEGLIGENT
INFILCTION OF
EMOTIONAL DISTRESS

DEMAND FOR JURY TRIAL

Plaintiff SEAN S. MAY, M.D. alleges:

I. JURISDICTION AND VENUE

1. Pursuant to Title 28, United States Code, Section 1332(a), this Court has subject matter jurisdiction because the amount in controversy in this civil action exceeds \$75,000.00 exclusive of interest and costs, and there is complete diversity between plaintiff and the defendants, and each of them.

2. Venue is proper in this district pursuant to Title 28, United States Code, Section 1331 (a) and (e), in that a substantial part of the events or omissions giving rise to the claims herein

1 alleged occurred within the Northern District of California.

2 **II. PARTIES**

3 3. Plaintiff DR. SEAN S. MAY (hereinafter "Dr. May" and/or "plaintiff") is a resident
4 of the County of Alameda, State of California.

5 4. At all times herein relevant, defendant UNUMPROVIDENT CORPORATION was
6 a corporation transacting the business of individual disability insurance, organized and existing
7 under the laws of the State of Delaware with its principal place of business in the City of
8 Chattanooga, State of Tennessee. Defendant UNUMPROVIDENT CORPORATION and defendant
9 UNUM GROUP are the same corporation – defendant UNUMPROVIDENT CORPORATION
10 announced that it had changed its name to "UNUM GROUP" on or about January 17, 2007, as part
11 of a larger branding initiative undertaken by the company. Defendant UNUMPROVIDENT
12 CORPORATION and defendant UNUM GROUP shall collectively be referred to hereinafter as
13 "UnumProvident" and/or "defendants."

14 **III. FACTUAL ALLEGATIONS**

15 5. Dr. May is a 64-year-old (DOB: 09/06/43) medical doctor, duly licensed as a
16 physician and surgeon by the State of Tennessee and State of California. For twenty-three years, to
17 and including May 1999, his usual, regular or "own occupation" was working as a
18 gastroenterologist.

19 6. In or around 1979, Dr. May learned that defendants offered various types of
20 individual disability insurance policies. The policies would pay monetary benefits for life in the
21 event of a disability. To provide peace of mind and financial security for himself and his family in
22 the event of total disability, Dr. May purchased two policies of individual disability insurance from
23 defendants. The first policy was an individual disability income policy that promised to
24 compensate Dr. May in the event he became totally or partially disabled and unable to work. The
25 second policy was an overhead expense disability policy that promised to cover Dr. May's business
26 expenses in the event he became totally or partially disabled and unable to work. Attached as
27 Exhibit "A" to this Complaint, and incorporated by this reference, is a true and correct copy of the
28 individual insurance policy, No. 00863857, ("Individual Disability Policy"). Attached as Exhibit

1 "B" to this Complaint, and incorporated by this reference, is a true and correct copy of the overhead
 2 expense disability policy, No. 00380422, ("Business Overhead Policy").

3 7. The polices are "own occupation" polices, meaning that defendants have agreed
 4 to pay certain benefits in the event that Dr. May became totally or partially disabled from his
 5 own specific occupation, i.e. gastroenterologist, as opposed to any occupation for which he is
 6 reasonably suited by education, training and experience. The defendants also represented that the
 7 policies are "non-cancelable and guaranteed renewable."

8 8. Defendants represented that in exchange for the payment of agreed premiums,
 9 they would provide the disability insurance policies to Dr. May, providing him with benefits in
 10 the event that he became totally or partially disabled and unable to perform his regular
 11 occupation as a gastroenterologist. Based upon the representations of the agents and employees
 12 of defendants, and with the assurance that he would have peace of mind knowing that he would
 13 be protected economically and financially in the event of physical or mental disability, Dr. May
 14 reasonably relied on the representations and entered into the Individual Disability Policy and the
 15 Business Overhead Policy attached hereto as Exhibits "A" and "B." In securing the two
 16 insurance policies from defendants, Dr. May reasonably expected that defendants would honor
 17 the commitments they made in the insuring agreements in the event of total or partial disability
 18 from his regular occupation as a gastroenterologist.

19 9. Thereafter, and without fail, Dr. May regularly and faithfully paid his insurance
 20 premiums and performed each act required on his part to keep the policies in full force and
 21 effect. He intended and expected thereby to be assured financial and economic security in the
 22 event that he became totally or partially disabled or residually disabled from his regular
 23 occupation as a gastroenterologist.

24 10. At all times herein relevant, Dr. May's regular occupation has been
 25 gastroenterologist with responsibilities including but not limited to examining and diagnosing
 26 disorders and diseases of the digestive system, consulting with patients to determine appropriate
 27 courses of treatment, recommending and ordering tests to determine the extent of illness and
 28 performing various medical procedures such as endoscopies related to the digestive system. An

1 endoscopy is a medical procedure wherein the physician inserts a long tube into the patient's
 2 body to assess the patient's interior organs. Dr. May constantly needed to use both hands and
 3 make highly repetitive motions during these endoscopies. When performing an endoscopy, Dr.
 4 May would control the endoscope with his left hand and guide it into the patient's body with his
 5 right hand. Dr. May performed approximately 200 endoscopies on patients per month, each
 6 taking anywhere from ten minutes to over one hour to complete.

7 11. In or around May 1999, after twenty-three years of working as a
 8 gastroenterologist, generalized pustular psoriasis erupted in Dr. May's lower extremities.
 9 Generalized pustular psoriasis is a severe, acute, generalized, sometimes fatal, erythematous
 10 pustular eruption in patients with mild to psoriasis or in those with psoriatic arthritis or
 11 exfoliative, which is accompanied by high fever, leukocytosis, hypocalcaemia, arthralgia,
 12 malaise, and other systemic symptoms. Dr. May's skin was painful, red, inflamed, swollen and
 13 covered in lesions and pustules (collections of puss underneath the skin). Due to Dr. May's
 14 generalized pustular psoriasis, Dr. May has been totally disabled from his regular or "own
 15 occupation," as a gastroenterologist. At all times herein relevant, Dr. May's condition has
 16 created significant limitations (what he can't do) and restrictions (what he shouldn't do) such
 17 that he cannot perform the material and substantial duties of a gastroenterologist in the usual and
 18 customary way with reasonable continuity.

19 12. At all times herein relevant, Dr. May has been under the care of physicians who
 20 hold the opinion that he is totally disabled from working as a gastroenterologist. At all times
 21 herein relevant, defendants, and each of them, have known that Dr. May is totally disabled from
 22 his regular occupation and that he is entitled to benefits as promised in his policies.

23 13. On or about February 18, 2000, Dr. May submitted claims with defendants under
 24 his Individual Disability and Overhead Business polices. Dr. May also notified defendants that
 25 he would be shutting down his practice on May 1, 2000 due to his totally disability.

26 14. Since February 18, 2000, Dr. May has cooperated and complied with all
 27 reasonable requests made by defendants in connection with his claims for disability benefits,
 28 even to the extent of providing defendants with the name, address and telephone number of each

1 and every treating physician, signing authorizations for the release of records, providing
 2 defendants with privileged and private material, and submitting to an independent medical
 3 examination. Dr. May's physician even submitted multiple letters to defendants wherein he
 4 opined that Dr. May was totally disabled.

5 15. In or around August 2000, defendants informed Dr. May that they had determined
 6 to deny both of Dr. May's disability insurance claims.

7 16. Dr. May was shocked and dismayed when he discovered that defendants had
 8 determined to deny both of his claims. He had dutifully paid his monthly premiums over the past
 9 twenty-three years to protect himself and his family in the event that he became unable to work.
 10 Defendants took Dr. May's premiums each month with the promise that he would be
 11 compensated in the event he became totally or partially disabled. Yet when Dr. May was actually
 12 stricken with a painful disease making it impossible for him to continue with the own
 13 occupation, defendants did everything in their power to deny his claim and withhold his rightful
 14 benefits.

15 17. At the time the initial denial occurred, Dr. May was unaware that he was a victim
 16 of a fraudulent scheme undertaken by defendants designed to deny claims made under individual
 17 disability policies regardless of the merits of the claim. Beginning in the early 1990's,
 18 defendants, and their subsidiaries began regularly and systematically engaging in aggressive,
 19 unethical, improper and illegal claims practices in connection with claims made under individual
 20 disability policies. The practices were developed at Provident Life and Accident Insurance
 21 Company under the leadership of a managing agent, Ralph Mohney. The practices undertaken
 22 include pressuring claimants to settle for a fraction of total benefits based on pretext or
 23 manufactured disputes, insisting upon "objective medical evidence" of a disability even when the
 24 policy did not require such evidence, building a stable of biased "independent medical
 25 examiners" and "in-house" reviewers who would support claim denials, and holding regular
 26 "round table meetings" with lawyers, doctors and claims handlers designed to "triage" the most
 27 expensive claims toward a denial of benefits, regardless of the merits of the claim. The purpose
 28 of the aggressive, unethical, improper and illegal claims practices was to "scrub" the company's

1 liability for expensive and non-cancelable “own occupation” disability policies. By doing so, the
 2 company would be able to reduce reserves mandated by regulation and make the individual
 3 disability block of business profitable. The aggressive, unethical, improper and illegal claims
 4 practices were euphemistically characterized by UnumProvident as “best practices.” These so-
 5 called “best practices” were undertaken by UnumProvident in its own economic interests and
 6 with a conscious disregard of the rights of disabled policyholders or the contractual obligations
 7 contained in policies issued by UnumProvident, its subsidiaries and other insurance companies
 8 with which it had entered into contractual agreements to undertake the handling and
 9 administration of claims.

10 18. On information and belief, and at all times herein relevant, defendants also
 11 systematically ignored opinions and documents which supported Dr. May’s claims, and instead,
 12 relied on opinions rendered by non-treating record reviewers who were employed by defendants
 13 ostensibly as “consultants,” yet were charged either expressly or impliedly with the task of
 14 concocting reasons to deny claims. As a matter of custom and practice, defendants failed to
 15 conduct a reasonable investigation of Dr. May’s claims and based on their decision to wrongfully
 16 deny benefits on the opinion or opinions of biased in-house consultants, all for financial gain and
 17 in conscious disregard of their obligations under the law to Dr. May.

18 19. Dr. May was just one of the many victims of defendants’ fraudulent and deceptive
 19 scheme. Rather than adhering to the mandate of well-established appellate case law in the State
 20 of California, as well as the provisions of the California Insurance Code and the California Code
 21 of Regulations concerning the handling of claims, as well as state law in most states, which at
 22 all times was known to the managers and employees of defendants who handled Dr. May’s
 23 claim, the employees and managers of defendants handling Dr. May’s claim instead intentionally
 24 chose to follow the so-called “best practices” established by Provident Life and Accident
 25 Insurance Company in the early 1990’s, which led to numerous lawsuits, punitive damage
 26 verdicts, and regulatory enforcement, as described above. Knowing full well that they had a
 27 duty to conduct a thorough investigation of the claim, giving as much consideration to the
 28 interests of Dr. May as to the interests of defendants, the employees of defendants conducted a

1 one-sided investigation with the intent to either falsely manufacture a dispute sufficient to either
 2 pay a small fraction of the actual value of the claim or to deny the claim outright. In doing so,
 3 defendants, and each of them, ignored all descriptions of restrictions, limitations and job duties
 4 as described by Dr. May; ignored the findings and opinions of the treating physicians; used their
 5 own biased "independent" medical examiner and ignored clear evidence supporting the claim.
 6 Instead of conducting an investigation and evaluating the matter by giving as much consideration
 7 to the interests of Dr. May as to the interests of defendants, the employees and managers of
 8 defendants set this matter up for a denial by purposefully ignoring evidence and avoiding a
 9 thorough investigation calculated to support the claim.

10 20. Predictably, policyholders like Dr. May sued as a result of these aggressive,
 11 unethical and illegal claims practices undertaken by UnumProvident and its subsidiaries.
 12 UnumProvident, however, factored claims and lawsuits into its scheme, plan or design, generally
 13 taking the approach of paying past benefits owed and a small fraction of the present value of
 14 future benefits to settle litigation. The conduct of UnumProvident and its subsidiaries, however,
 15 proceeded to trial in several matters, including two within the Northern District in which juries
 16 awarded punitive damages based on findings that the conduct by the insurance company was
 17 malicious, oppressive or fraudulent by clear and convincing evidence. In 2002, U.S. Magistrate
 18 James Larson of this Court upheld a \$7.67 million dollar verdict in favor of disabled
 19 policyholder Joan Hangarter, and in doing so, stated that the insurer had engaged in a wide range
 20 of questionable activity to avoid paying legitimate claims. Later, the Ninth Circuit Court of
 21 Appeals filed an opinion in the matter of *Hangarter v. Provident Life and Accident Insurance*
 22 *Company, The Paul Revere Life Insurance Company and UnumProvident Corp.*, (2004) 373
 23 F.3d 998, on June 25, 2004, upholding the verdict as to the monetary award, including the
 24 imposition of punitive damages. Then, on January 24, 2003, a Marin County jury returned a
 25 \$31.7 million dollar verdict against UnumProvident and in favor of Dr. Randall Chapman, a
 26 disabled Novato, California eye surgeon who sued in 2001, after UnumProvident refused to pay
 27 him benefits under an individual "own occupation" policy that had been issued in the 1980's.

28 21. The scheme, plan or design to defraud policyholders also drew the interest of state

1 insurance regulators throughout the United States. In November of 2004, UnumProvident and its
 2 subsidiaries entered into a Regulatory Settlement Agreement (hereinafter "RSA") with 48 state
 3 insurance regulators. Among other components of RSA, UnumProvident agreed to enhance its
 4 claim procedures and add "new good faith claim objectives," including giving weight to both
 5 objective and subjective evidence of impairment, along with appropriate consideration of the
 6 treating doctor's opinion; selecting unbiased, financially disinterested, fully-trained and skilled
 7 medical examiners for all "independent medical examinations"; requiring all "in-house" doctors
 8 be skilled, trained and have all of the insured's medical information in hand before making
 9 impairment findings; and requiring "rigorous training" on the new claim objectives to ensure
 10 best claim practices with vigilant monitoring and oversight.

11 22. In October of 2005, the California Department of Insurance and UnumProvident
 12 reached a settlement of California's ongoing market conduct examination relating to disability
 13 claims handling practices. In addition to incorporating the RSA by reference, UnumProvident
 14 agreed to adhere to the California definition of total disability which had been in effect since the
 15 1942 appellate decision *Erreca v. Western States Life Insurance Company* (1942) 19 Cal.2d 388,
 16 yet had been uniformly ignored by UnumProvident and its subsidiaries when considering an
 17 individual "own occupation" total disability claim in California. Under the California agreement
 18 reached in October of 2005, UnumProvident agreed to apply to the following definition of "total
 19 disability" in the context of "own occupation" individual disability claims: Own occupation
 20 disability is the inability to perform with reasonable continuity the substantial and material acts
 21 necessary to pursue the insured's usual occupation in the usual and customary way.

22 23. Another component of the RSA was that defendants agreed to implement the
 23 "Claim Reassessment Process." Under the Claim Reassessment Process, defendants were
 24 required to reassess the disability claims of certain claimants who had their claims denied by
 25 defendants. In doing so, they were required to act in good faith in the reassessment process, so
 26 that claims that were wrongfully denied, such as the claims made by Dr. May, would be paid.
 27 Dr. May was a third party beneficiary of the RSA as well as the agreement entered into between
 28 defendants and the California Department of Insurance.

1 24. Dr. May received a letter dated February 17, 2005 from defendants notifying him
 2 that his Business Overhead Policy claim (No. 520038042201) was eligible for reassessment
 3 under the Claim Reassessment Process. Although defendants notified Dr. May that his Business
 4 Overhead Policy claim was eligible for reassessment, defendants never notified Dr. May that his
 5 Individual Disability Policy claim was also eligible for reassessment. Dr. May submitted the
 6 information defendants requested for their reassessment of his claim in accordance with the
 7 procedures prescribed by defendants.

8 25. As part of the reassessment process, defendants sent Dr. May a letter dated April
 9 10, 2007, informing him that they had completed the reassessment of their denial of his Business
 10 Overhead Policy claim. Defendants stated that their original decision to deny his claim should be
 11 overturned. Defendants explained that Dr. May previously indicated that he was unable to work
 12 as a gastroenterologist as of May 1, 2000 because of his pustular psoriasis, but that he made
 13 significant improvement by July 1, 2000. As such, defendants determined that they would
 14 provide Dr. May with the full business overhead expenses for the period of May 1, 2000 - July
 15 31, 2000. Dr. May subsequently received four checks, all dated April 10, 2007, in the amounts of
 16 \$3,500.00, \$3,500.00, \$4,281.30 and \$116.67 for a total of \$11,937.97. In performing the
 17 reassessment, defendants failed to take into account the fact that Dr. May had been and
 18 continued to be totally disabled from his regular occupation within the meaning of both policies.

19 26. On or about April 15, 2007, Dr. May wrote defendants and inquired about the
 20 status of his separate Individual Disability Policy claim (No. 5200863857-001) in light of the
 21 fact that defendants now determined that he was, in fact, disabled within the meaning of the
 22 Business Overhead Policy.

23 27. On May 7, 2007, defendants wrote and informed Dr. May that his Individual
 24 Disability Policy claim would not be included in the reassessment, wrongfully claiming that he
 25 had failed to follow reassessment claims procedures. The statement was deceitful, fraudulent
 26 and untrue. However, at no time did defendants ever inform Dr. May that his Individual
 27 Disability Policy claim was eligible for reassessment under the Claim Reassessment Process.
 28 Though defendants acknowledged in writing for the first time on April 7, 2007, that Dr. May

1 was, in fact, totally disabled within the meaning of his Business Overhead Policy, they
 2 wrongfully refused to reassess Dr. May's Individual Disability Policy claim in breach of the
 3 RSA and the contract with the California Department of Insurance, and wrongfully withheld
 4 benefits due and owing under his individual disability policy.

5 28. To date, Dr. May has only received \$11,937.37 for the Business Overhead Policy.
 6 Not only did defendants fail to properly reassess Dr. May's Business Overhead Policy claim,
 7 they also wrongfully refused to reassess his Individual Disability Policy claim and have
 8 wrongfully withheld benefits due and owing.

9 29. At all times herein relevant, Dr. May has been entitled to benefits under his
 10 Individual Disability and Business Overhead Policies issued by defendants, and defendants have
 11 been obligated to make such payments under said policies and under the laws of the State of
 12 California.

FIRST CAUSE OF ACTION

(Breach of Contract as to All Defendants)

15 As and for a separate and distinct First Cause of Action against defendants, Dr. May
 16 alleges:

17 30. Plaintiff re-alleges and incorporates by this reference each and every allegation of
 18 paragraphs 1 through 29, inclusive, herein.

19 31. Notwithstanding their obligation to do so under the terms and conditions of Dr.
 20 May's Individual Disability and Overhead Disability policies, defendants, and each of them,
 21 have wrongfully failed and refused, and continue to fail and refuse, to pay Dr. May monies
 22 owing to him, despite demand therefore. Said failures and refusals constitute a material breach of
 23 contract.

24 32. As a direct and proximate result of said breach, plaintiff was and continues to be
 25 damaged in a sum in excess of the jurisdictional minimum for past benefits owing.

SECOND CAUSE OF ACTION

(Breach of Covenant of Good Faith and Fair Dealing as to All Defendants)

27 As and for a separate and distinct Second Cause of Action against defendants, Dr. May

1 alleges:

2 33. Plaintiff re-alleges and incorporates by this reference each and every allegation of
 3 paragraphs 1 through 32, inclusive, herein.

4 34. At all times herein relevant, defendants agreed to act in good faith and deal fairly
 5 with Dr. May when they entered into the insurance policies and accepted premiums from him.
 6 Defendants, and each of them, nevertheless, refused and failed to act in good faith and deal fairly
 7 with Dr. May and in doing so, breached their fiduciary obligations.

8 35. In the absence of a reasonable basis for doing so, and with full knowledge and/or
 9 reckless disregard of the consequences, defendants failed and refused to pay policy benefits as is
 10 required under the terms and conditions of the policy and the laws of the State of California. The
 11 failure to pay benefits under the aforementioned policies constitutes a wrongful withholding of
 12 benefits.

13 36. Furthermore, defendants, and each of them, engaged in and continue to engage in
 14 a course of conduct to further their own economic interests, in violation of their contractual and
 15 fiduciary obligations to Dr. May, including but not limited to:

- 16 a. Misrepresenting pertinent policy provisions and coverages;
- 17 b. Engaging in unreasonable delays in acting upon the claim;
- 18 c. Conducting an unreasonable and improper investigation of the claim;
- 19 d. Violating provisions of the California Insurance Code, including, but not
 limited to Section 791.03(h);
- 20 e. Violating the Unfair Claims Settlement Practices Regulations, California
 Code of Regulations, Title 10, Chapter 5, Subchapter 7.5, Section 2695.1
 et seq.;
- 21 f. Engaging in unfair claims practices in handling the claim of other
 similarly situated insureds; and
- 22 g. Engaging other wrongful and illegal conduct.

23 37. The conduct of defendants, and each of them, as herein alleged, is part of a
 24 scheme, plan or design originated at Provident Life and Accident Insurance Company in the

1 early 1990's, which has been carried forward to the present. The handling of Dr. May's claim is
 2 part of a larger pattern and practice involving similarly situated policyholders in California and
 3 throughout the United States. Defendants, and each of them, willfully and intentionally conspired
 4 to carry out the scheme, plan or design knowing full well that the scheme, plan or design would
 5 necessarily involve depriving policy holders of benefits due and owing and would cause injury
 6 or harm. Notwithstanding such knowledge, defendants, and each of them agreed to carryout the
 7 scheme, plan or design to maximize the financial return to defendants. The course of conduct
 8 was undertaken by defendants, and each of them, with a reckless and conscious disregard of the
 9 financial and emotional circumstances of the policyholders, including Dr. May. The course of
 10 conduct was pursued by defendants, and each of them, intentionally, maliciously and/or
 11 fraudulently to further their own economic interests at the expense of Dr. May's economic
 12 interests, mental health and well-being.

13 38. As a direct and legal result of the aforementioned unreasonable and bad faith
 14 conduct of defendants, and each of them, Dr. May has suffered and will continue to suffer the
 15 loss of benefits due and owing under the policies and interest on the amounts due and owing.
 16 In addition, because of the bad faith conduct of defendants, and each of them, he is entitled to the
 17 present value of future benefits owing under the policies. As a further, direct and legal result of
 18 the bad faith conduct of defendants, and each of them, Dr. May was compelled to retain legal
 19 counsel to obtain benefits under the polices; defendants, and each of them, are liable to Dr. May
 20 for all attorneys' fees and costs incurred in connection with securing the payment of all benefits
 21 due and owing. As a further direct and legal result of the bad faith conduct of defendants, and
 22 each of them, Dr. May has suffered anxiety, worry, mental and emotional distress, all to his
 23 general damage.

24 39. The conduct of defendants, and each of them, was malicious, oppressive and/or
 25 fraudulent under California Civil Code Section 3294, thereby entitling Dr. May to an award of
 26 punitive damages based on the actual damages, the reprehensibility of the conduct of defendants,
 27 and the net worth of each defendant, according to proof.

28 40. The scheme, plan or design described above was concocted by management within

1 UnumProvident and was known to managers and directors of each of the defendants. Managers
 2 and directors, up to the highest levels of defendants were fully aware of the scheme, plan or design
 3 with respect to the handling, investigation and evaluation of claims made under individual disability
 4 policies, yet continued to authorize, direct, and approve such conduct, notwithstanding punitive
 5 damage awards and regulatory enforcement, as described above.

6 **THIRD CAUSE OF ACTION**

7 **(Fraud as to All Defendants)**

8 As and for a separate and distinct Third Cause of Action against defendants, and each of
 9 them, plaintiff alleges:

10 41. Plaintiff re-alleges and incorporates by reference each and every allegation of
 11 paragraphs 1 through 40, inclusive, herein.

12 42. In the polices issued by defendants to Dr. May, defendants made material
 13 representations of fact, that they would, in the event of total or partial disability, pay certain
 14 defined benefits to Dr. May.

15 43. The representation of material facts to Dr. May by defendants, and each of them,
 16 was false, in that said defendants did not intend to and do not intend to pay such monies,
 17 notwithstanding Dr. May's entitlement thereto, pursuant to the terms and conditions of the
 18 policies and under the laws of the State of California.

19 44. Defendants, and each of them, knew that said representations were false and
 20 fraudulent at the time they were made, and made such false and fraudulent to induce Dr May to
 21 rely thereon to his detriment. On information and belief, Dr. May alleges that said defendants
 22 have made similar false and fraudulent representations to other insureds who have also
 23 justifiably relied thereon to their detriment.

24 45. Dr. May, at the time said representations were made, was ignorant of their falsity
 25 and believed them to be true.

26 46. Dr. May reasonably and justifiably relied on said representations, in view of the
 27 superior knowledge of defendants, and each of them, and the fiduciary relationship between the
 28 parties.

1 47. Based upon said representations, Dr. May was induced to apply for and enter into
2 contracts for disability income insurance and to pay premiums therefore. Had Dr. May known
3 the true facts, he would not have taken such action.

4 48. As a direct and legal result of the conduct of defendants, and each of them, Dr.
5 May has suffered, and will continue to suffer damages, plus interest, and other economic and
6 consequential damages for a total amount to be shown at the time of trial.

7 49. As a further direct and legal result of the conduct of defendants, and each of them,
8 Dr. May has suffered anxiety, worry, mental and emotional distress, all to his general damage, in
9 a sum to be determined at the time of trial.

10 50. The conduct of defendants, and each of them, described herein was intended by
11 such defendants to cause injury to Dr. May, or was despicable conduct carried on by the
12 defendants with a conscious disregard of his rights, subjected him to cruel and unjust hardship in
13 conscious disregard of his rights, and was an intentional misrepresentation, deceit, or
14 concealment of a material fact know to the defendants with the intention to deprive him of
15 money, or to otherwise cause injury, such as to constitute malice, oppression or fraud under
16 California Civil Code Section 3294, thereby entitling him to punitive damages in an amount
17 appropriate to punish or set an example of defendants.

FOURTH CAUSE OF ACTION

(Violation of Business and Professions Code Section 17200 et seq. as to All Defendants)

20 As and for a separate and distinct Fourth Cause of Action against defendants, and each of
21 them, plaintiff alleges:

51. Plaintiff re-alleges and incorporates by reference each and every allegation of
paragraphs 1 through 50, inclusive, herein.

24 52. California Business and Professions Code Section 17200 *et seq.* was enacted by
25 the California State Legislature in 1933 to protect businesses from the unfair business practices
26 of competitors. By the late 1970's, the statute was expanded to protect consumers from any
27 "unlawful, unfair or fraudulent business act or practice" and any "unfair, deceptive, untrue or
28 misleading advertising."

1 53. Under California Business and Professions Code Section 17203, "Any person
2 who engages, has engaged, or proposes to engage in unfair competition may be enjoined in any
3 court of competent jurisdiction. The court may make such orders or judgments, including the
4 appointment of a receiver, as may be necessary to prevent the use or employment by any person
5 of any practice which constitutes unfair competition, as defined in this chapter, or as may be
6 necessary to restore to any person in interest any money or property, real or personal, which may
7 have been acquired by means of such unfair competition."

8 54. Under California Business and Professions Code Section 17201, defendants, and
9 each of them, is a “person” as defined by the statute.

10 55. The conduct of defendants, and each of them, as alleged herein, constitutes
11 “unfair competition” under California Business and Professions Code Section 17200, which
12 includes, “any unlawful, unfair or fraudulent business act or practice and unfair, deceptive,
13 untrue or misleading advertising”

14 56. As a result of the conduct of defendants, and each of them, as herein alleged, Dr.
15 May and other policyholders have suffered the loss of substantial amounts of money. Under
16 California Business and Professions Code Section 17204, Dr. May is a “person who has suffered
17 injury in fact and has lost money or property as a result of such unfair competition.” Dr. May is
18 a direct victim of the scheme, plan or design undertaken by Defendants as herein alleged.
19 Accordingly, the conduct of defendants, and each of them, was a violation of the terms and
20 conditions of the policies issued by defendants to Dr. May.

FIFTH CAUSE OF ACTION

(Intentional Infliction of Emotional Distress as to all Defendants)

23 As and for a FIFTH CAUSE OF ACTION, plaintiff individually complains against
24 defendants and alleges:

25 57. Plaintiff re-alleges and incorporates by this reference each and every allegation of
26 paragraphs 1 through 56, inclusive, herein.

27 58. At all times herein relevant, Dr. May has been under the care of physicians who
28 hold the opinion that he is totally disabled from working as a gastroenterologist. At all times

1 herein relevant, defendants, and each of them, have known that Dr. May is totally disabled from
 2 his regular occupation and that he is entitled to benefits as promised in his policies.

3 59. On or about February 18, 2000, Dr. May submitted claims with defendants under
 4 his Individual Disability and Overhead Business polices. Dr. May also notified defendants that
 5 he would be shutting down his practice on May 1, 2000 due to his totally disability.

6 60. Since February 18, 2000, Dr. May has cooperated and complied with all
 7 reasonable requests made by defendants in connection with his claims for disability benefits,
 8 even to the extent of providing defendants with the name, address and telephone number of each
 9 and every treating physician, signing authorizations for the release of records, providing
 10 defendants with privileged and private material and submitting to an independent medical
 11 examination. Dr. May's physician even submitted multiple letters to defendants wherein he
 12 opined that Dr. May was totally disabled.

13 61. However, rather than adhering to the mandate of well-established appellate case
 14 law in the State of California, as well as the provisions of the California Insurance Code and the
 15 California Code of Regulations concerning the handling of claims, which at all times was known
 16 to the managers and employees of defendants who handled Dr. May's claim, the employees and
 17 managers of defendants handling Dr. May's claim instead intentionally chose to follow the so-
 18 called "best practices" established by Provident Life and Accident Insurance Company in the
 19 early 1990's, which led to numerous lawsuits, punitive damage verdicts, and regulatory
 20 enforcement, as described above. Knowing full well that they had a duty to conduct a thorough
 21 investigation of the claim, giving as much consideration to the interests of Dr. May as to the
 22 interests of defendants, the employees of defendants conducted a one-sided investigation with
 23 the intent to falsely manufacture a dispute sufficient to either pay a small fraction of the actual
 24 value of the claim or to deny the claim outright. In doing so, defendants, and each of them,
 25 ignored all descriptions of restrictions, limitations and job duties as described by Dr. May;
 26 ignored the findings and opinions of the treating physicians; used their own biased
 27 "independent" medical examiner and ignored clear evidence supporting the claim. Instead of
 28 conducting an investigation and evaluating the matter by giving as much consideration to the

1 interests of Dr. May as to the interests of defendants, the employees and managers of defendants
 2 set this matter up for a denial by purposefully ignoring evidence and avoiding a thorough
 3 investigation calculated to support the claim.

4 62. In doing so, defendants, and each of them, ignored all descriptions of restrictions,
 5 limitations and job duties as described by Dr. May; ignored the findings and opinions of the
 6 treating physicians; failed to secure an independent medical examination by an unbiased and
 7 qualified examiner out of fear that the examiner would affirm the disability; ignored clear
 8 evidence supporting the claim; and relied on opinions rendered by non-treating record reviewers
 9 who were employed by defendants ostensibly as "consultants," yet were charged either expressly
 10 or impliedly with the task of concocting reasons to deny claims.

11 63. At all times herein relevant, defendants, and each of them, have known that Dr.
 12 May is totally disabled from his regular occupation and that he is entitled to benefits as promised
 13 in his policies.

14 64. Despite defendants' knowledge of Dr. May's total disability from his regular
 15 "own occupation," defendants intentionally denied his claim in its entirety in bad faith.

16 65. By their outrageous course of conduct, defendants, and each of them, either
 17 intended to cause Dr. May to suffer emotional distress, or acted with reckless disregard of the
 18 probability of causing Dr. May to suffer severe emotional distress.

19 66. As a direct and legal result of the aforementioned conduct of defendants, Dr. May
 20 has suffered and will continue to suffer the loss of benefits due and owing under the policies
 21 and interest on the amounts due and owing. In addition, because of the bad faith conduct of
 22 defendants, and each of them, he is entitled to the present value of future benefits owing under
 23 the policies. As a further direct and legal result of the aforementioned conduct of defendants, Dr.
 24 May was compelled to retain legal counsel to obtain benefits under the polices; defendants, and
 25 each of them, are liable to Dr. May for all attorneys' fees and costs incurred in connection with
 26 securing the payment of all benefits due and owing. As a further direct and legal result of the
 27 bad faith conduct of defendants, and each of them, Dr. May has suffered anxiety, worry, mental
 28 and emotional distress, all to his general damage.

1 67. The conduct of defendants in defrauding Dr. May was intended to cause injury or
2 other harm to Dr. May, was despicable conduct carried on by defendants with a conscious
3 disregard of Dr. May's rights, subjected him to a cruel and unjust hardship, and was an
4 intentional misrepresentation of fact and/or intentional concealment of a fact material to the
5 parties. Therefore, the conduct of defendants was malicious, oppressive and/or fraudulent
6 sufficient to justify the imposition of punitive damages.

SIXTH CAUSE OF ACTION

(Negligent Infliction of Emotional Distress as to all Defendants)

9 As and for a SIXTH CAUSE OF ACTION, plaintiff individually complains against
10 defendants and alleges:

11 68. Plaintiff re-alleges and incorporates by this reference each and every allegation of
12 paragraphs 1 through 67, inclusive, herein.

13 69. At all times herein relevant, defendants, and each of them, agreed to act in good
14 faith and deal fairly with Dr. May when they entered into the insurance policies and accepted
15 premiums from him. Nevertheless, defendants, and each of them, refused and failed to act in
16 good faith and deal fairly with Dr. May and in doing so, breached their fiduciary obligations to
17 him.

18 70. In the absence of a reasonable basis for doing so, and with full knowledge and/or
19 reckless disregard of the consequences, defendants failed and refused to pay policy benefits as is
20 required under the terms and conditions of the policy and the laws if the State of California. The
21 failure to pay benefits under the aforementioned policies constitutes a wrongful withholding of
22 benefits and a breach of defendants' fiduciary duties owed to Dr. May.

23 71. Defendants, and each of them, engaged in, and continue to engage in a course of
24 conduct to further their own economic interests, in violation of their contractual and other
25 fiduciary duties to policyholders and claimants, including Dr. May.

26 72. The wrongful course of conduct was undertaken by defendants, and each of them,
27 with a reckless and conscious disregard of the financial and emotional circumstances of the
28 policyholders, including Dr. May. The wrongful course of conduct was pursued by defendants,

1 and each of them, intentionally, maliciously and/or fraudulently to further their own economic
 2 interests at the expense of Dr. May economic interests, mental health and well-being.

3 73. By their unreasonable and bad faith conduct, defendants, and each of them, acted
 4 negligently and caused Dr. May to suffer severe emotional distress.

5 74. As a direct and legal result of the defendants' aforementioned conduct, Dr. May
 6 has suffered and will continue to suffer the loss of benefits due and owning under the policies
 7 and interest on the amounts due and owing. In addition, because of the bad faith conduct of
 8 defendants, and each of them, he is entitled to the present value of future benefits owing under
 9 the policies. As a further direct and legal result of the aforementioned conduct of defendants, Dr.
 10 May was compelled to retain legal counsel to obtain benefits under the polices; defendants, and
 11 each of them, are liable to Dr. May for all attorneys' fees and costs incurred in connection with
 12 securing the payment of all benefits due and owing. As a further direct and legal result of the
 13 bad faith conduct of defendants, and each of them, Dr. May has suffered anxiety, worry, mental
 14 and emotional distress, all to his general damage.

15 WHEREFORE, Dr. May prays for relief as follows:

16 1. Trial by jury;
 17 2. Damages for the wrongful withholding of benefits under the policies issued by
 18 Unum, plus interest, including prejudgment interest, and other economic and consequential
 19 damages, including but not limited to, all past benefits due and all future benefits, in a sum to be
 20 determined at trial;

21 3. General damages for mental and emotional distress in a sum to be determined at
 22 trial;

23 4. Attorney's fees incurred to obtain policy benefits in an amount to be determined
 24 at trial;

25 5. Punitive and exemplary damages in an amount appropriate to punish or set an
 26 example of defendant;

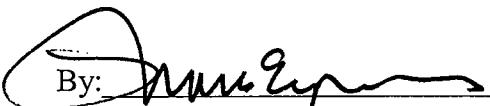
27 6. For a declaration from the court finding that UnumProvident is in violation of the
 28 terms and conditions of RSA and the agreement made with the California Department of

1 Insurance;

- 2 7. Costs of suit incurred herein; and
3 8. Such other and further relief as the Court may deem just and proper.

4 Dated: April, 8, 2009

KNOX RICKSEN LLP

6
7 By: 
8 Thomas E. Fraysse
Attorneys for Plaintiff
SEAN S. MAY

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